



Needs and Values at Work

Checklist

- ABILITY TO RESPOND EFFECTIVELY TO CHALLENGES
- ACCEPTANCE
- CARING ENVIRONMENT
- CLARITY OF EXPECTATIONS
- COLLABORATION
- CONNECTION
- DO A GOOD JOB
- EFFECTIVE COMMUNICATION
- EFFECTIVE CONFLICT SOLVING
- EFFECTIVE TEAMWORK
- EFFICIENCY
- ENJOY COMING TO WORK
- FAIRNESS
- FEEL APPRECIATED
- FEEL COMFORTABLE BEING MYSELF
- FEEL COMFORTABLE BRINGING UP CONCERNS
- FEEL CONFIDENT
- FEEL EMPOWERED
- FEEL ENERGIZED
- FEEL EXCITED ABOUT THE WORK
- FEEL FULFILLED BY WORK
- FEEL HEARD and UNDERSTOOD
- FEEL ORGANIZED
- FEEL PREPARED
- FEEL PROUD OF THE WORK
- FEEL RESPECTED
- FEEL SECURE
- FEEL VALUED
- FINANCIAL SECURITY
- GOOD DECISION-MAKING
- GOOD FINANCIAL DECISION-MAKING
- GOOD RELATIONSHIPS
- GOOD REPUTATION
- HARMONIOUS WORK ENVIRONMENT
- HEALTH and WELLNESS
- HEALTHY BALANCE OF WORK and PERSONAL LIFE
- HOPEFUL ABOUT THE FUTURE
- INCLUSION
- LEARNING and GROWTH
- MAKE A POSITIVE IMPACT
- MANAGE DIFFERENCES RESPECTFULLY
- MANAGEABLE WORKLOAD
- MEET EXPECTATIONS
- NEEDS OF TEAM MEMBERS ARE MET
- OTHERS HAVE CONFIDENCE IN OUR WORK
- PRODUCTIVITY
- RELAXED WORK ENVIRONMENT
- SAFETY
- SERVE CLIENTS EFFECTIVELY
- SUPPORT
- TRUST